

Early Years Services – QA2.6 First Aid

TRIM Reference: D14/94986 Due for Review: 17 January 2022
Responsible Officer: Coordinator Early Years

Purpose

This policy outlines Surf Coast Shire Council's (Council) commitment to ensure that all Surf Coast Shire Council Early Years Services staff/educators are aware of their duty of care relating to the policies, procedures and implementation of first aid.

Policy Principles

Evidence of link to National Quality Standards: 2.1.3, 2.2.1, 2.3 4.1.1, 7.3.5,
Evidence of link to Education and Care Service National Regulations: 89, 136, 168(2) (a)
Victorian Children's Services Regulations 2020:
Maternal and Child Health Service Program Standards 20019
Maternal and Child Health Service Program Guidelines 20119

Scope

All Surf Coast Shire Council Early Years Services staff, students, volunteers, contractors, Family Day Care educators, children and their families accessing the services.

Policy

This First Aid Policy and Procedure is to be viewed in conjunction with the following Early Years Services Policies:

- Early Years Medical Conditions and Medication Policy and Procedure
- Early Years Emergency and Evacuation Policy and Procedure
- Early Years Incident, Injury, Trauma and Illness Policy and Procedure

1. Training/Authority to Treat

i) Centre-based services

The following staffing levels and qualifications must be maintained where children are being educated and cared for by a Council service and immediately available in an emergency:

- at least one staff member/educator who holds a current approved First Aid qualification, inclusive of Cardiopulmonary resuscitation (CPR).
- at least one staff member/educator who has undertaken current approved anaphylaxis management training.
- at least one staff member/educator who has undertaken current approved emergency asthma management training (*regulation 136*).

Note: For required training renewal periods refer to the Regulations.

Note: The same person may hold one or more of the above qualifications.

All staff on duty whenever children are being cared for or educated must have undertaken training in administration of the adrenaline auto injection device and cardio-pulmonary resuscitation (CPR) at least every 12 months.

All staff members practice using the adrenaline auto injection devices annually, whether or not a child with anaphylaxis is enrolled and attending the service.

All Surf Coast Shire Early Years educators who care for or educate children at the service and any staff members required to meet minimum child to staff ratios must complete and maintain Approved First Aid, anaphylaxis management and Asthma Training every 3 years, and Cardiopulmonary resuscitation (CPR) every 12 months.

ii) Family Day Care services

All family day care educators and family day care assistants engaged or registered with the service:

- must hold a current approved first aid qualification;
- have undertaken current approved anaphylaxis management training; and
- have undertaken current approved emergency asthma management training.

iii) Maternal and Child Health Nurses

All maternal and child health nurses must undertake training in cardio-pulmonary resuscitation (CPR) at least every 12 months, and first aid at least every two years.

2. First Aid Kit

- At least one fully equipped and properly maintained first aid kit must be easily available and readily accessible to staff/educators and kept out of reach of children at all times including excursions
- A cold pack must be kept in the fridge/freezer for treatment of bruises and sprains.
- The first aid box or cabinet must comply with applicable occupational safety and health legislation and Surf Coast Shire Council policies and procedures.
- The allocated person (within OH&S process) is to check the first aid kit regularly using the service's *First Aid Kit Checklist* to ensure it is fully stocked, and that all medications are within the expiry date.

3. First Aid Treatment

- First aid will only be administered by qualified first aiders within the scope of their qualifications and skills. Expert assistance will be called if treatment is required above the first aid qualifications and skills available.

4. Resources

- The Poisons Information Centre Telephone number 13 11 26 is displayed on the emergency contact list which must be displayed near the service telephone.
- Asthma Foundation Victoria – Phone 1800 ASTHMA (1800 278 462)
- Allergy and Anaphylaxis Australia: www.allergy.org.au
- Diabetes Australia – Infoline 1300 136 588;
- Epilepsy Australia – National Help Line 1300 852 853;
- St John's Ambulance Fact Sheets – Stjohn.org.au/first-aid-facts

5. Recording a First Aid Incident

For Information in relation to recording a First Aid Incident and the service response to the incident, refer to the *Surf Coast Shire Council Early Years Incident, Injury, Trauma and Illness Policy & Procedure*.

Refer to *Surf Coast Shire Council Early Years Incident, Injury, Trauma and Illness Record Template*.

Definitions

The Regulations – Victorian *Children's Services Regulations 2020*

Related Procedure

Nil

References

Related Surf Coast Shire Council and Early Years Services Policies

D15/32925	Early Years Medical Conditions and Medication Policy
D14/94981	Early Years Emergency and Evacuation Policy
D14/105413	Early Years Incident, Injury, Trauma and Illness Policy
D14/70705	Early Years Excursions Policy
D15/38683	Early Years Water Safety Policy
D15/15724	Early Years Employment of Qualified Staff/Ratios Policy

Related Surf Coast Shire Council and Early Years Services Work Instructions and Forms

WHS 8.1	Designated First Aiders
WHS8.2	First Aid Kit Contents Checklist
D14/28791	Maternal and Child Health Maintenance of Registration/Professional Development Requirements Work Instructions
D15/63330	Incident, Injury, Trauma and Illness Early Years Services Record Form
D15/117064	Family Day Care Home Safety Checklist (original sits with WHS)
D19/24712	Template - Excursion Parent Permission Form – 2019- Does not need to be related

Other References

Worksafe Compliance Code: First Aid in the Workplace
 Education and Care Services National Law 2010
 Education and Care Services National Regulations 2011
 ACECQA National; Quality Framework Resource Kit
 Victorian Children's Services Regulations 2009: r69
 Maternal and Child Health Service Program Standards 2019
 Maternal and Child Health Service Program Guidelines 2019
 Childcare Service Handbook (Department of Education)

Document History

Version	Document History	Approved by – Date
1	Approved	General Manager Culture and Community – 1 April 2014
2	Amended	Manager Aged and Family – 1 May 2015
3	Amended	Manager Aged and Family – 23 June 2017
4	Amended	Manager Community Strengthening – 13 February 2019
5	Amended	Manager Community Strengthening – 17 July 2020