Initial Interest Returns Summary Date of Interests Returns			
Chris Pike - General Manager Place Making & Environment	20-Nov-20	Kate Sullivan - Acting Manager Planning & Compliance	28-Mar-22
Gail Gatt - General Manager Community Life	12-Aug-22	Karen Hose - Coordinator Strategic/Land Use Planning	23-Aug-21
Rebecca Leonard - General Manager Strategy & Effectiveness	17-May-22	Andrew Hewitt - Compliance Resolution Manager, Manager Community Safety	25-Feb-22
Damian Waight - Acting General Manager Strategy & Effectiveness	23-Apr-23	Bill Cathcart - Practice Development Manager	23-Nov-20
John Bertoldi - Manager Assets & Engineering	7-Dec-20	Michael Dean - Manager Technology Solutions	10-Jun-22
Adam Lee - Acting Manager Community- Safety	7-Feb-22	Stuart Symes - Coordinator Environmental Health	21-Jun-22
Stevan Muskett - Manager Digital Transformation Program	23-Nov-20	Karen Campbell - Coordinator Planning Compliance	23-Feb-22
Gabby Spiller - Manager Finance	6-May-21	Shaun Barling - Coordinator Ranger Services	3-Feb-22
Jacob Brown - Manager Intergrity and Governance	28-Jul-22	Ben Hynes - Coordinator Statutory Planning	31-Mar-22
Matt Taylor - Acting General Manager Placemaking & Environment	16-Jan-23	Zac van Grondelle - Coordinator Statutory- Planning	7-Mar-22
Travis Nelson - Manager Operations	7-Dec-20	Robert Pitcher - Acting Coordinator Ranger Services	1-Sep-22
Sarah Farrer - Acting Coordinator Environmental Health	3-Oct-22	Kristin Davies - Acting Manager Integrated Planning	9-Dec-22
Ben Schmeid - Acting Coordinator Statutory Planning	1-Mar-23	Sam Liston - Acting Manager Community Safety	4-Jan-23
Dee Gomes - Coordinator Statutory Planning	24-Apr-23		

Corporate Directorships and Memberships			
Nominated Officer Name and Position	Name of Corporation	Office Held within Corporation	Description of Purpose/activities of the Corporation
Chris Pike	nil to disclose		
Gail Gatt	Local Government Professionals	Board Member	Member association representing local government employees.
Damian Waight	nil to disclose		
Rebecca Leonard	Community Care Chemist Friendly Society	Non Executive Director	Management of 6 pharmacies in Geelong and Apollo Bay
John Bertoldi	nil to disclose		
Adam Lee	nil to disclose		
Stevan Muskett	nil to disclose		
Gabby Spiller	nil to disclose		
Jacob Brown	nil to disclose		
Matt Taylor	nil to disclose		
Travis Nelson	nil to disclose		
Kate Sullivan	Surfing Victoria	Board Director	Not for profit state sporting organisation
Karen Hose	nil to disclose		
Andrew Hewitt	nil to disclose		
Bill Cathcart	nil to disclose		
Michael Dean	nil to disclose		
Stuart Symes	nil to disclose		
Karen Campbell	nil to disclose		
Shaun Barling	nil to disclose		
Ben Hynes	nil to disclose		
Zac van Grondelle	Van Grondelle Pty Ltd	Director	Dance Studio
Robert Pitcher	nil to disclose		
Sarah Farrer	nil to disclose		
Kristin Davies	Parks and Leisure Australia	National Director / Vice President	National peak body for parks and leisure in Australia (professional member based organisation)
Sam Liston	nil to disclose		
Ben Schmeid	nil to disclose		
Dee Gomes	nil to disclose		

Leadership Roles Undertaken in Unincorporated Associations			
Nominated Officer Name and Position	Name of Associaton	Position Held within Association	Description of Purpose/activities of the Association
Chris Pike	nil to disclose		
Gail Gatt	nil to disclose		
Damian Waight	nil to disclose		
Rebecca Leonard	nil to disclose		
John Bertoldi	nil to disclose		
Adam Lee	Environmental Health Professionals Australia	Board Director and President	Professional association for Environmental Health Practitioners delivering professional development-
Stevan Muskett	nil to disclose		
Gabby Spiller	nil to disclose		
Jacob Brown	nil to disclose		
Matt Taylor	nil to disclose		
Travis Nelson	nil to disclose		
Kate Sullivan	nil to disclose		
Karen Hose	nil to disclose		
Andrew Hewitt	nil to disclose		
Bill Cathcart	nil to disclose		
Michael Dean	nil to disclose		
Stuart Symes	nil to disclose		
Karen Campbell	nil to disclose		
Shaun Barling	nil to disclose		
Ben Hynes	nil to disclose		
Zac van Grondelle	nil to disclose		
Robert Pitcher	nil to disclose		
Sarah Farrer	nil to disclose		
Kristin Davies	nil to disclose		
Sam Liston	nil to disclose		
Ben Schmeid	nil to disclose		
Dee Gomes	nil to disclose		

Memberships of Partnerships or Joint Ventures		
Nominated Officer Name and Position	Description of the purpose or activities of the partnership or joint venture	
Chris Pike	nil to disclose	
Gail Gatt	nil to disclose	
Damian Waight	nil to disclose	
Rebecca Leonard	nil to disclose	
John Bertoldi	nil to disclose	
Adam Lee	nil to disclose	
Stevan Muskett	nil to disclose	
Gabby Spiller	nil to disclose	
Jacob Brown	nil to disclose	
Matt Taylor	nil to disclose	
Travis Nelson	nil to disclose	
Kate Sullivan	nil to disclose	
Karen Hose	nil to disclose	
Andrew Hewitt	nil to disclose	
Bill Cathcart	nil to disclose	
Michael Dean	nil to disclose	
Stuart Symes	nil to disclose	
Karen Campbell	nil to disclose	
Shaun Barling	nil to disclose	
Ben Hynes	nil to disclose	
Zac van Grondelle	nil to disclose	
Robert Pitcher	nil to disclose	
Sarah Farrer	nil to disclose	
Kristin Davies	nil to disclose	
Sam Liston	nil to disclose	
Ben Schmeid	nil to disclose	
Dee Gomes	nil to disclose	

Trusts that the Nominated Officer is a Trustee or Beneficiary of			
Nominated Officer Name and Position	Name of the Trust	Types of assets held by the trust	Purpose of the Trust
Chris Pike	nil to disclose		
Gail Gatt	nil to disclose		
Damian Waight	nil to disclose		
Rebecca Leonard	nil to disclose		
John Bertoldi	nil to disclose		
Adam Lee	nil to disclose		
Stevan Muskett	nil to disclose		
Gabby Spiller	nil to disclose		
Jacob Brown	nil to disclose		
Matt Taylor	nil to disclose		
Travis Nelson	nil to disclose		
	KSAC Superfund	Shares and cash	Self-managed Superfund
Kate Sullivan	SulMac	No assets	Family Trust
	KSA Consulting Pty Ltd	No assets	Family Trust
Karen Hose	nil to disclose		
Andrew Hewitt	nil to disclose		
Bill Cathcart	nil to disclose		
Michael Dean	nil to disclose		
Stuart Symes	nil to disclose		
Karen Campbell	nil to disclose		
Shaun Barling	nil to disclose		
Ben Hynes	nil to disclose		
Zac van Grondelle	nil to disclose		
Robert Pitcher	nil to disclose		
Sarah Farrer	nil to disclose		
Kristin Davies	nil to disclose		
Sam Liston	nil to disclose		
Ben Schmeid	nil to disclose		
Dee Gomes	nil to disclose		

Paid Employment Exceeding \$10,000 in the Preceding 6 Months		
Nominated Officer Name and Position	Name of Employer	
Chris Pike	nil to disclose	
Gail Gatt*	Latrobe City Council	
Damian Waight	nil to disclose	
Rebecca Leonard	Department of Health	
John Bertoldi	nil to disclose	
Adam Lee	nil to disclose	
Stevan Muskett	nil to disclose	
Gabby Spiller	nil to disclose	
Jacob Brown	nil to disclose	
Matt Taylor	nil to disclose	
Travis Nelson	nil to disclose	
Kate Sullivan	Barwon Water	
Karen Hose	nil to disclose	
Andrew Hewitt	nil to disclose	
Bill Cathcart	nil to disclose	
Michael Dean	Michael Dean Consulting	
Stuart Symes	Golden Plains Shire	
Karen Campbell	nil to disclose	
Shaun Barling	nil to disclose	
Ben Hynes	nil to disclose	
Zac van Grondelle	nil to disclose	
Robert Pitcher	nil to disclose	
Sarah Farrer	nil to disclose	
Kristin Davies	nil to disclose	
Sam Liston	nil to disclose	
Ben Schmeid	nil to disclose	
Dee Gomes	Wyndham City Council (Note: Employment ceased with Wyndham City Council prior to starting at Surf Coast Shire Council).	

*Corrected on 03/04/2013 – originally recorded as 'Nil to declare'

Consultancies, Contracts or Agents		
Nominated Officer Name and Position	Name of Person or Body	
Chris Pike	nil to disclose	
Gail Gatt	nil to disclose	
Damian Waight	nil to disclose	
Rebecca Leonard	nil to disclose	
John Bertoldi	nil to disclose	
Adam Lee	nil to disclose	
Stevan Muskett	nil to disclose	
Gabby Spiller	nil to disclose	
Jacob Brown	nil to disclose	
Matt Taylor	nil to disclose	
Travis Nelson	nil to disclose	
Kate Sullivan	nil to disclose	
Karen Hose	nil to disclose	
Andrew Hewitt	nil to disclose	
Bill Cathcart	nil to disclose	
Michael Dean	Talent Street (For Bendigo and Kangan Institute of TAFE)	
Stuart Symes	nil to disclose	
Karen Campbell	nil to disclose	
Shaun Barling	nil to disclose	
Ben Hynes	nil to disclose	
Zac van Grondelle	nil to disclose	
Robert Pitcher	nil to disclose	
Sarah Farrer	nil to disclose	
Kristin Davies	nil to disclose	
Sam Liston	nil to disclose	
Ben Schmeid	nil to disclose	
Dee Gomes	nil to disclose	

Land the Nominated Officer Owns/Has a Beneficial Interest In			
Nominated Officer Name and Position	Address of the Land (unless Primary Residence)	Purpose for which land is held	Nature of interest in the land
Chris Pike	Barwon Heads - street address not disclosable	Residential property	Owner and resident
Gail Gatt	Torquay - street address not disclosable	Residential property	Owner
Damian Waight	Point Lonsdale - street address not disclosable	Residential property	Owner and resident
Rebecca Leonard	Mount Duneed - street address not disclosable	Farm/residence	Owned by spouse and mother
	Torquay - street address not disclosable	Residential investment	Owner
	Torquay - street address not disclosable	Residential investment	Owner
John Bertoldi	Mount Duneed - street address not disclosable	Residential property	Owner and resident
Adam Lee	nil to disclose		
Stevan Muskett	Curlewis - street address not disclosable	Residential property	Owner and resident
Gabby Spiller	Inverleigh - street address not disclosable	Residential property	Joint owner
Jacob Brown	Mount Duneed - street address not disclosable	Residential property	Owner and resident
Matt Taylor	nil to disclose		
Travis Nelson	Torquay - street address not disclosable	Residential property	Owner and resident
Kata Cullinan	Torquay - street address not disclosable	Investment property	Owner
Kate Sullivan	Anglesea - street address not disclosable	Residential property	Owner and resident
	Ocean Grove - street address not disclosable	Residential property	Owner and resident
Karen Hose	Ocean Grove - street address not disclosable	Investment property	Owner
	Drysdale - street address not disclosable	Residential property	Financial Interest
Andrew Hewitt	nil to disclose		
Bill Cathcart	Torquay - street address not disclosable	Residential property	Owner and resident
Michael Dean	nil to disclose		
Stuart Symes	nil to disclose		
Karen Campbell	Ocean Grove - street address not disclosable	Residential property	Owner
Shaun Barling	Bellbrae - street address not disclosable	Residential property	Owner and resident
Ben Hynes	nil to disclose		
Zac van Grondelle	Corio - street address not disclosable	Residential property	Owner and resident
Lac van Grondene	Corio - street address not disclosable	Investment property	Tenants in common
Robert Pitcher	nil to disclose		
Sarah Farrer	nil to disclose		
Kristin Davies	Waurn Ponds - street address not disclosable	Residential property	Private use
Sam Liston	Armstrong Creek - street address not disclosable	Residential property	Owner and resident
Ben Schmeid	Aireys Inlet - street address not disclosable	Residential property	Owner and resident
Dee Gomes	nil to disclose		

Shares the Nominated Officer Owns/Has a Beneficial Interest In		
Nominated Officer Name and Position	Name of Company	
Chris Pike	nil to disclose	
Gail Gatt	nil to disclose	
Damian Waight	nil to disclose	
Rebecca Leonard	nil to disclose	
John Bertoldi	nil to disclose	
Adam Lee	nil to disclose	
Stevan Muskett	nil to disclose	
Gabby Spiller	nil to disclose	
Jacob Brown	nil to disclose	
Matt Taylor	nil to disclose	
Travis Nelson	nil to disclose	
Kate Sullivan	KSAC Superfund	
Karen Hose	nil to disclose	
Andrew Hewitt	nil to disclose	
Bill Cathcart	nil to disclose	
Michael Dean	nil to disclose	
Stuart Symes	nil to disclose	
Karen Campbell	nil to disclose	
Shaun Barling	nil to disclose	
Ben Hynes	nil to disclose	
Zac van Grondelle	nil to disclose	
Robert Pitcher	nil to disclose	
Sarah Farrer	nil to disclose	
Kristin Davies	nil to disclose	
Sam Liston	nil to disclose	
Ben Schmeid	nil to disclose	
Dee Gomes	nil to disclose	

Companies which the Nominated Officer Solely, or Jointly with Family Members, Holds a Controlling Interest			
Nominated Officer Name and Position	Name of Company	Description of the purpose or activities of the company	Name of any other company in which this company held a controlling interest at any time during the preceding 6 months
Chris Pike	nil to disclose		
Gail Gatt	nil to disclose		
Damian Waight	nil to disclose		
Rebecca Leonard	nil to disclose		
John Bertoldi	nil to disclose		
Adam Lee	nil to disclose		
Stevan Muskett	nil to disclose		
Gabby Spiller	nil to disclose		
Jacob Brown	nil to disclose		
Matt Taylor	nil to disclose		
Travis Nelson	Print Sisters	Small textile/fabric design company	nil
Kate Sullivan	nil to disclose		
Karen Hose	nil to disclose		
Andrew Hewitt	nil to disclose		
Bill Cathcart	nil to disclose		
Michael Dean	Michael Dean Consulting PTY LTD	Education and Technology Consulting services	nil
Stuart Symes	nil to disclose		
Karen Campbell	nil to disclose		
Shaun Barling	nil to disclose		
Ben Hynes	nil to disclose		
Zac van Grondelle	nil to disclose		
Robert Pitcher	nil to disclose		
Sarah Farrer	nil to disclose		
Kristin Davies	nil to disclose		
Sam Liston	nil to disclose		
Ben Schmeid	nil to disclose		
Dee Gomes	nil to disclose		

Personal Debt Exceeding \$10,000 (excluding money owed to ordinary lenders of money)		
Nominated Officer Name and Position	Name of Creditor	
Chris Pike	nil to disclose	
Gail Gatt	nil to disclose	
Damian Waight	nil to disclose	
Rebecca Leonard	nil to disclose	
John Bertoldi	nil to disclose	
Adam Lee	nil to disclose	
Stevan Muskett	nil to disclose	
Gabby Spiller	nil to disclose	
Jacob Brown	nil to disclose	
Matt Taylor	nil to disclose	
Travis Nelson	nil to disclose	
Kate Sullivan	nil to disclose	
Karen Hose	nil to disclose	
Andrew Hewitt	nil to disclose	
Bill Cathcart	nil to disclose	
Michael Dean	nil to disclose	
Stuart Symes	nil to disclose	
Karen Campbell	nil to disclose	
Shaun Barling	nil to disclose	
Ben Hynes	ING Australia	
Zac van Grondelle	nil to disclose	
Robert Pitcher	nil to disclose	
Sarah Farrer	nil to disclose	
Kristin Davies	nil to disclose	
Sam Liston	nil to disclose	
Ben Schmeid	nil to disclose	
Dee Gomes	nil to disclose	

Other Interests		
Nominated Officer Name and Position	Description of other interests	
Chris Pike	nil to disclose	
Gail Gatt	nil to disclose	
Damian Waight	nil to disclose	
Rebecca Leonard	nil to disclose	
John Bertoldi	nil to disclose	
Adam-Lee	nil to disclose	
Stevan Muskett	nil to disclose	
Gabby Spiller	nil to disclose	
Jacob Brown	nil to disclose	
Matt Taylor	nil to disclose	
Travis Nelson	nil to disclose	
Kate Sullivan	My partner Jenny McMahon is a current board director on the Great Ocean Road Coast and Parks Authority. There may be instances where they engage with the Planning and Compliance area. In these instances I will remove myself from any involvement and the Coordinator/s and General Manager will need to manage these issues.	
Karen Hose	nil to disclose	
Andrew Hewitt	nil to disclose	
Bill Cathcart	nil to disclose	
Michael Dean	nil to disclose	
Stuart Symes	nil to disclose	
Karen Campbell	nil to disclose	
Shaun Barling	nil to disclose	
Ben Hynes	My brother Luke Nicholas Hynes is the sole trader of Beacon Ecological. Beacon Ecological prepare assessments and expert reports for native vegetation and bushfire management requirements under the Planning Scheme for planning permit applications.	
Zac van Grondelle	nil to disclose	
Robert Pitcher	nil to disclose	
Sarah Farrer	nil to disclose	
Kristin Davies	Sole Trader – Kristin Davies ABN: 20 230 867 443 (trading as TRUE Resource Group); planning consultancy. Not active in preceding 6 months.	
Sam Liston	nil to disclose	
Ben Schmeid		
Dee Gomes	nil to disclose	