



# Kurrambee Myaring Kindergarten Philosophy

**Kurrambee Myaring is a Wadawarrung name meaning *'Merry-laugh, here in this place'*.**

Our program and practice is reflective of the Victorian early years learning and development framework the National Quality Framework and child safe standards and the early childhood code of ethics and Surf Coast Shire policies and procedures. The rights and best interests of the children are paramount and we have committed to creating an organisational culture of child safety.

We know that early education is fundamental for future learning and growth. Our program is play based, emergent, considers individual learning styles and encourages language, communication and relationships. Through our program children develop a sense of agency, build resilience, foster independence, work collectively with class mates, garner theory of mind and utilise lateral thinking strategies. We will nurture children's sense of wellbeing and support them through times of heightened emotions, happiness and excitement. These skills enhance their abilities to become successful, competent and capable learners who make a valuable contribution to society.

We have high expectations of every child. We are committed to equity and believe in all children's capacities to succeed regardless of diverse circumstances or abilities.

We have a clear shared vision about what is important for children and families. Educators strive to build relationships with families based on meaningful communication and a mutual respect for the reciprocal roles that each play in the development of the child. This in turn creates a positive climate of clear shared intentions that lead to quality outcomes for all.

Management, educators and children engage in a culture of self-evaluation and continual improvement. We promote critical reflection and positive change through a cycle of questioning, planning, acting/doing and reflecting.

We have respect for our environment which influences the communications we have with children, the experiences we offer and resources we use. We are mindful of the Surf Coast Shire declaring a climate emergency in Aug 2019 and include sustainable practices in our environment and program. We also support the considered application of new technologies that promote sustainability.



All cultures and their practices, specifically Australian Aboriginal and Torres Strait Islander cultures are recognised, supported and celebrated. We wish to acknowledge the Wathaurong People, Wadawurrung Tribe, as the Traditional Custodians of the land on which we stand. We thank the Traditional Owners for their custodianship of the continuing living culture of the Aboriginal People. We pay respect to their Ancestors and Elders both past and present. Additionally KMK is a part of the Surf Coast Shire and we are working together to create and implement a Reconciliation Action Plan to support the continuous inclusion of indigenous culture into our programs and environment.

We will actively listen to, advocate for, empower and safeguard all children. We are committed to protecting children and their families from abuse and promote their health and wellbeing. In particular the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islander children, children with disabilities and children from cultural and/or linguistically diverse backgrounds.

Philosophy reviewed by educators and families April 2021